



GAA Schools Participation Officer, Monaghan GAA

Cumann Lúthchleas Gael is Ireland's leading sporting and cultural organisation with membership approaching one million people and in excess of 500,000 playing participants at all levels. Inspired by its amateur status and supported by the voluntary efforts of all its members, the GAA devotes its entire resources to the development of Gaelic Games and Culture nationally and in local communities.

Monaghan GAA, are now welcoming applications for the role of **Participation Officer, County Monaghan**.

Role Summary

The job holder will be responsible for the delivery of games development player participation and retention programmes within the secondary school setting. The role will focus on growing playing numbers and supporting coaches with the delivery of programmes in areas where our games need support and attention

The Participation Officer will report to the County Head of Games. In addition, they will have a day-to-day operational reporting relationship with the school and be responsible for the daily tasks of the service level agreement.

The role holder shall be required to work 39 hours per week, which will include weekends and evenings when required, and the hours may vary depending on seasonal changes.

Salary: Band 1 – (€ 26,000)

Principal Accountabilities

Operations

- Implement an annual work programme to support the delivery of the county games development plan focused on player and coach participation and retention within the club, community and school setting;
- Establish key relations with clubs and schools to support growth and engagement across all Gaelic Games; Camogie, LGFA, Handball and Rounders
- Report on the implementation of the project(s) on a regular basis, and particularly ensure that data relating to the implementation of the project(s) is available on a monthly basis through the use of the GAA Games Development Activity Management System (AMS);

School Support

- Deliver GAA Future Leaders Programme
- Coordinate all fixtures and venues for school competitions
- Coach the Coaches through a coach and referee development programme
- Work with Local Feeder Primary Schools
- Create Interclass Competitions (Super Games)
- Provide Gaelic Coaching and coordinate High-Performance Support Services from Monaghan GAA
- Open lines of communication with County squads to ensure a coordinated approach and manage high-performing players load.

Stakeholder Management



- Work closely with the relevant Coaching and Games Development Committees at County level
- Work effectively with all key stakeholders (Province, County, Clubs, Schools, Third, etc) to grow participation and increase retention rates including LGFA, Camogie, GAA Handball and Rounders;

Other

- Complete any other duties as may reasonably be assigned by the County Head of Games

Essential Criteria:

- At least 2-5 years' experience of working in the GAA or similar sporting organisation (Voluntary or Professional Capacity);
- Minimum ICGG Foundation GAA Coaching Qualification;
- Appropriate third level qualification (Level 7 NFQ);
- Clear and detailed knowledge and experience of the GAA's coaching schemes and initiatives;
- Excellent administrative and IT skills with a strong working knowledge of IT related packages and systems;
- Exceptional interpersonal skills and a strong ability to work in high-pressure situations;
- Excellent communication and presentation skills (verbal and written);
- Excellent ability to manage people/resources and build and sustain good team relationships and manage conflict;
- Strong leadership and decision-making skills;
- Strong organisational skills and demonstrable ability to effectively manage multiple projects and priorities; hands-on approach to getting things done;
- Ability to clearly present goals and direction.

Desirable Criteria:

- Award 1 GAA Coaching Qualification;
- Experience of coaching and development in Gaelic games.
- Relevant third-level qualification (minimum Level 5 RQF);
- Excellent negotiation skills;

Other Requirements:

- The role holder must have access to a form of transport which will enable them to fulfil their responsibilities in full.
- Ability to work and attend evening and weekend meetings/activities in addition to normal day-to-day activities.

Please note this role is subject to AccessNI Vetting.

Candidates interested in the above role should apply by completing and submitting an application form to humanresources.ulster@gaa.ie by **3 pm Monday 8th July 2024**.

Interviews are scheduled to take place week commencing **15th July 2024**.

The GAA is an equal opportunities employer.