

**EQUAL OPPORTUNITIES MONITORING INFORMATION**

Ulster GAA is committed to promoting equality and diversity. It is our policy to provide employment equality to all, irrespective of gender, including gender reassignment, marital or civil partnership status, having or not having dependants, religious belief or political opinion, race, disability, sexual orientation, and age.

We are opposed to all forms of unlawful and unfair discrimination. All job applicants, employees, and others who work and volunteer for us will be treated fairly and will not be discriminated against on any of the above grounds. Decisions about recruitment and selection, promotion, training, or any other benefit will be made objectively.

**STATUTORY MONITORING REQUIREMENTS:**

Under the Fair Employment Legislation, specified public authorities and registered employers have a legal duty to monitor the community background and sex composition of their workforces. Your answers will be used by us to prepare and submit a monitoring return to the Equality Commission, but your identity will be kept anonymous. In all other regards your answers will be treated with the strictest confidence. We assure you that your answers will not be used by us to make any decisions affecting you, whether in a recruitment exercise or during the course of any employment with us.

To enable us to comply with this, please indicate the following:

**Community Background:**

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. Please indicate the community to which you belong or are perceived to belong to, by ticking the appropriate box below:

- Protestant Community
- Roman Catholic community
- I am not a member of either the Protestant or the Roman Catholic communities

**Sex:**

Please indicate your sex by ticking the appropriate box below:

- Male
- Female

If you do not complete this questionnaire or if you answer that you are not a member of either community, we are permitted to use a residuary method, which means that we can make a determination of your community background on the basis of any written personal information about you that we hold on file or application form.

*Note: It is an offence under the Fair Employment legislation for a person to knowingly give false information in connection with the preparation of the monitoring return.*